Head of Environment, Safety and Sustainability

Michelle Redfield

Evanston, IL

Job Preferences:

Desired job title:	Head of Environment, Safety and Sustainability
Desired occupation:	Head of Environment, Safety and Sustainability
Employment type:	Full time, Contract, Temporary
Career status:	Active job seeker
Available to start:	05/2020
Additional notes:	Passionate for sustainability: People, Planet and Profit. I love the shared mission of working for a corporation and truly enjoy advancing organizations and its people in new areas. Leading collaborative teams to solve environment, energy, safety and sustainability challenges and help fight climate change! Adaptive leadership style that combines strategic thinking and program execution with a passion for sustainability. Known as a strong leader with commercial acumen and excellent team building skills.

Education:

Northwestern University

B.S., Environmental Engineering, Bachelor

Work Experience:

12/2009 – 12/2020

Director, Environment, Safety & Sustainability

Schneider Electric
Director

Member of global and regional Environment and Safety Leadership. Led 6 direct / 20 indirect matrixed teams with regional and global responsibility for environment, safety and sustainability program achievement and external certification.

* Responsible for North American environmental and sustainability strategy and initiatives, including CO2 and Renewable Energy, Circular Economy, Zero Waste to Landfill, compliance, management systems, remediation portfolio management, auditing, due diligence, etc. for

40+ manufacturing plants and distribution centers
* Responsible for Global environment and safety standardization risk reduction and process improvement programs, converting a company of over 200 separate brands into a single program
* Co-Led $23M resource conservation and productivity program
* Collaborated with industrial strategy and real estate teams regarding environmental impacts of facility construction, moves, closures, decommissioning, sub-leasing, capital equipment investments, etc.
* Successfully implemented enterprise solution for safety and environment data, which included safety event management and metrics reporting
* Led global integration for environment, safety, real estate and security for $3B Invensys acquisition and approximately $100M remediation portfolio
* Led management of change for product environmental compliance and material disclosure

12/1999 – 12/2009

Office and Program Manager

SAIC International
Program Manager, Management/Manager, Office

Recruited to SAIC with responsibilities for opening Chicago office, including building customer relationships and national contracts with commercial customers as well as hiring, developing and reviewing personnel. Successfully grew Chicago revenues from $0 to over $10Million and staff from 1-12 professionals.

* Managed national environmental, health and safety compliance and management system audit and consulting programs, including CAA, SPCC, NPDES, RCRA, OSHA, MSHA
* Successfully implemented and trained diverse personnel group in behavior based safety program use, implementation, and data analysis, resulting in multiple safety awards.
* Led national $8Million per year environmental remediation program for Chevron. Ensured program-wide coordination consistency of approach, quality, best practices sharing and safety stewardship. Led implementation of global Operational Excellence Management System.
* Provided senior oversight, program and project management, and senior consulting on environmental, health and safety management systems, environmental compliance, environmental information management systems, RCRA Corrective Action, and Leaking Underground Storage Tank projects

12/1992 – 12/1999

Regional Practice Leader

CH2M HILL

Hired as project manager focusing on remediation, compliance, management systems and environmental information systems. Advanced to regional leader in 5 years. Established benchmark for regional management systems practice leader position. Led environmental information management system initiative, achieving 300% growth in 1 year through strategy, standardization and staff development.

12/1990 – 12/1992

Project Manager

RERC ENVIRONMENTAL, INC.
Project Manager, Management/Manager

Hired as project engineer and promoted to project manager within 6 months. Managed and reviewed over 100 projects. Pioneered numerous first-time projects and developed corporate templates. Trained and mentored new employees.

12/1987 – 12/1990

US. Peace Corps

US. Peace Corps

Obtained grants for and managed development of three types of water projects in remote

school and village settings.

12/1984 – 12/1987

Cooperative Education Project Manager

U.S. Environmental Protection Agency

Project Manager, Management/Manager, Education

Coordinated activities between contractors, responsible parties and regulators. Developed computer tracking system for monitoring status of CERCLA sites nationwide.

Skills:

Expert: ★ ★ ★

Interface, data analysis, Information Management, Adaptive leadership style, strategic thinking, strong leader, commercial acumen, excellent team building skills, leader, circular economy, results-oriented, innovative, Sustainability, Program Management, Environment, Safety, Energy