# Finance Manager



**Bobette Hendry** Jacksonville, FL

# Job Preferences:

Desired job title: Finance Manager

Accounting/Finance Desired occupation:

Financial Analyst

Full time Employment type:

Active job seeker Career status:

Available to start: 03/2020

## Fducation:

University of Phoenix \* Jacksonville, FL

Master of Business Administration in Accounting; Bachelor of Science in Business Accounting,

Master



## Work Experience:

05/2019 - 01/2020

### Sr. Financial Systems Analyst (Consultant)

Florida Blue

- \* Configure new Products/Programs in PeopleSoft Financial System modules including A/P, A/R, Banking, Cash Management and G/L.
- \* Work with business partners during planning phase to understand objectives to identify accounting implications and influence contract provisions with external vendors
- \* Verify that System Requirements developed by IT fully accomplish business requirements (no gaps)
- \* Work with assigned IT staff through all phases of test scenarios and perform User **Acceptance Testing**
- \* Prepare business areas for implementation (Operational Readiness) by developing/ delivering training and coordinating creation of SOP's with SME's
- \* Proactive and timely communication of status on business deliverables, including issues and risks
- \* Produce business deliverables on a timely basis; ensure project deliverables satisfy business requirements, adhere to applicable standards, and address internal/financial

12/2011 - 01/2019

#### Sr. Financial Analyst Lead

#### TIAA Bank

Financial Analyst

- \* Support annual business plan/budget for given business segment
- \* Lead re-forecasting activities
- \* Update/evolve forecasting models
- \* Analyze monthly results identify drivers and explain key variances
- \* Prepare monthly reporting package
- \* Prepare quarterly business review decks
- \* Coordinate all activities with TIAA Bank's business planning processes & schedule
- \* Extract and disseminate key plan metrics to business unit management
- \* Lead creation of new monthly reporting package utilizing modular approach that will meet the needs of Executive Management and TIAA Bank governance activities
- \* Complete special project and ad hoc reporting as assigned
- \* Key resource in TM1 upgrade and redesign

12/2011 - 12/2015

#### Sr. Accountant Lead

Accounting, Accounting/Finance

- \* Maintain and reconcile various complex general ledger accounts
- \* Facilitates the timely completion of the month end close with variance reporting
- \* Prepare forecast/trend and variance reporting versus budget and prior forecast
- \* Prepare monthly management reports and other specialized reports
- \* Assist in budget process from start to finish and provide multiple financial views for management
- \* Key resource in the Temenos conversion project
- \* Develop and maintain SOX controls and procedures
- \* Lead in development to automate processes and reports
- \* Participate with special projects and ad hoc reporting
- \* Participate in completing and reviewing internal and external audit requirements

05/2007 - 01/2012

### Finance Manager

FIS

Finance, Finance Manager, Accounting/Finance, Banking/Loans, Management/Manager

- \* Ensures accurate compilation, analysis and reporting of data
- \* Manages, prepares and directs the control of the budget
- \* Monitors division adherence to approved budgets
- \* Manages preparation of budget versus actual reports
- \* Supervised, hired, and trained Staff Accountants
- \* Identify areas of potential improvements
- \* Work with internal and external auditors on quarterly/annual basis
- \* Develop, implement, and maintain systems, procedures and policies

12/2006 - 12/2009

## Sr. Financial Analyst

Financial Analyst

- \* Facilitates the timely completion of the month end close with variance reporting
- \* Prepare forecast/trend and variance reporting versus budget and prior forecast
- \* Prepare monthly management reports and other specialized reports
- \* Assist in budget process from start to finish and provide multiple financial views for management
- \* Develop, maintain and execute inter-application data upload, download and conversion process
- \* Perform exposure (Risk & Opportunity) reporting

		* Provide income statement and balance sheet research
		* Prepare internal and external statements and reports concerning financial status  * Maintains and/or reviews accounting records and ledgers
		* Assist in the definition, design and implementation of financial processes
		* Responsible for special projects as assigned by manager
		* Work with internal and external auditors on quarterly/annual basis
12/2004 - 12/2006		Sr. Accountant
		Fidelity National Financial Accounting, Accounting/Finance
		Accounting, Accounting/Finance
12/2002 – 12/2004		Client Accounting Supervisor
		Nelnet Loan Services, Inc.
		Accounting
12/1998 - 12/2002		Accounting Manager
		Specialty Partners, Inc.
		Accounting, Management/Manager
12/1005 12/1000		Assessments Described a Communication
12/1995 – 12/1998		Accounts Receivable Supervisor
		Budd Mayer Company
		Bookkeeping
Language Skill	ls:	
Basic:	*	English
<b>Skills:</b>		
n/a:		PeopleSoft, SOX, application data, Excel, Visio, SharePoint, Word,
		Hyperion HFM/Planning, JD Edwards, PowerPoint, Oracle 12i, SQL,

staff

Access, TM1, resolving multiple and complex issues, motivating